

NATIVITY SCHOOL BEHAVIORAL EXPECTATIONS

BEHAVIORAL EXPECTATIONS

Nativity of Our Lord School's policy regarding discipline, suspension and expulsion of students is outlined in the following behavioral expectations.

The purpose of Nativity of Our Lord is to promote spiritual, intellectual, personal, and social growth. The strength of our community is built upon the principles of faith, trust, cooperation, and respect for the rights and property of each member.

- 1. RESPECT OTHERS**
- 2. BE PROMPT AND PREPARED**
- 3. BE IN PROPER UNIFORM**
- 4. LISTEN AND FOLLOW DIRECTIONS**
- 5. CHALLENGE YOURSELF TO DO YOUR BEST**
- 6. DISPLAY A POSITIVE ATTITUDE**

CODE OF CONDUCT

Nativity of Our Lord has developed and maintains a Code of Conduct which reflects Gospel values, self-discipline, and respect for others. Students are expected to use this code to guide them in choosing appropriate behavior.

- 1. SHOW RESPECT FOR OTHERS**
 - Recognizing the worth and rights of all people
 - Treating each person fairly
 - Respecting different talents and points of view
 - Being sensitive, kind and courteous to others
 - Listening carefully to others
 - Respecting the property of others
 - Responding with respect and appropriate language to all faculty, staff, students, and guests
- 2. USE STRENGTHS APPROPRIATELY TO ENRICH & SERVE OUR SCHOOL COMMUNITY**
 - Taking pleasure in helping others
 - Working cooperatively with others
 - Working with others to care for our physical environment
- 3. DEMONSTRATE INTEGRITY**
 - Doing what is right according to the teachings of Christ
 - Standing up to negative pressure
 - Practicing and promoting honesty
 - Working hard and persevering
 - Doing own work (not cheating)
 - Being able to admit to mistake
 - Fulfilling commitments
- 4. DEVELOP DECISION MAKING SKILLS**
 - Thinking before acting
 - Practicing self-control
 - Realizing how decisions affect others
 - Accepting responsibility for one's choices

5. RESOLVE CONFLICTS PEACEFULLY

- Learning when to confront, when to compromise, and when to give in
- Solving disagreements by talking, listening carefully, and compromising
- Avoiding physical and verbal aggression
- Working toward fair solutions to conflicts
- Communicating honestly with others

BULLYING & HARRASSMENT POLICY

Nativity of Our Lord Catholic School is committed to providing a safe educational environment for its students and teachers on school property or at school-related functions. **BULLYING**, like other violent, harassing, or disruptive behavior, can interfere with a students' ability to learn and the teachers' ability to educate students in a safe environment.

HARRASSMENT is defined as unwelcome verbal or physical conduct which has the purpose or effect of unreasonably interfering with an individual's performance, or which creates an intimidating, hostile or offensive working or learning environment. The basis for harassment includes, but is not limited to age, creed, color, disability, national origin, race, marital status, socio-economic status, ancestry, familial status, religion, gender, or sexual or affectional preference or orientation.

The purpose of this policy is to assist Nativity of Our Lord Catholic School in its goal of preventing, and responding to, acts of bullying, intimidation, harassment, violence, and similar disruptive behavior.

Nativity of Our Lord Catholic School cannot monitor all activities and eliminate all incidents of bullying between students, particularly when one or more of the students involved is not on school property or at school-related functions or under the direct supervision of school personnel. However, to the extent that such conduct affects the educational environment at Nativity of Our Lord Catholic School, Nativity School reserves the right to take action to investigate and respond to such conduct.

Definitions for the purpose of this policy:

1. "Bullying:" Deliberate or intentional behavior using words or actions that is intended to cause or that does cause fear, distress, intimidation, or harm. Bullying may be repeated behavior or a pattern of behavior, and it may involve an imbalance of power. Bullying can take different forms, including but not limited to:
 - a. Verbal conduct (e.g. using threatening or intimidating language, teasing, or name-calling);
 - b. Social (e.g., spreading rumors, ostracizing or socially excluding others, intentionally breaking up friendships);
 - c. Physical (e.g., physical acts and gestures, including hitting, kicking, tripping, theft, damaging property, threatening or intimidating behavior); and
 - d. Cyberbullying.
2. "Cyberbullying:" Bullying through the use of technology or any electronic communication, which shall include, but shall not be limited to, any transfer of signs, signals, writing, images, sounds, data of any nature, including a post on a social network, Internet Web site or forum, transmitted through a computer, cell phone, or other electronic device. "Cyberbullying" is a form of bullying, and provisions of this policy that refer to "bullying" are intended to refer to cyberbullying as well.

Prohibition Against Bullying and Retaliation:

The school expressly prohibits bullying in all forms, either by an individual or group of aggressors. Nativity of Our Lord School retains the sole discretion to determine whether Bullying has occurred and what the response should be.

Bullying, including cyber-bullying is prohibited:

- On School Grounds;
- At any school-sponsored or school-related activity, function or program whether on or off School Grounds;
- On a school bus;

Through the use of technology or an electronic device owned or leased